#### **Council Members**

Janet Kelly, Director and Advisory Council Chair Administration

> Tim Burton, Deputy Justice

> > Dick Clark, CIO Administration

Mike Cooney, Administrator Workforce Services Division Labor & Industry

Lesa Evers, Acting Director Office of Indian Affairs

Arlynn Fishbaugh, Executive

Mike Ferriter, Director Corrections

Director
Montana Arts Council

Tom Livers, Deputy
Environmental Quality

Alan Peura, Deputy
Revenue

Madalyn Quinlan, Chief of Staff
Office of Public Instruction

Tim Reardon, Director
Transportation

Amy Sassano, Deputy
Budget and Program Planning

Dore Schwinden, Director

## State Human Resources Staff

Paula Stoll, Administrator 444-3789

Jane Smilie, Administrator Public Health and Safety

Commerce

Division, DPHHS

Peggy MacEwen, Chief HR Policies & Program Bureau 444-3879

Bonnie Shoemaker, Classification & Compensation Specialist 444-2473

> John Moore, Director Professional Development Center 444-3855

Helen Betts, Office Manager 444-3985

# Advisory Council on Workforce Development and Planning

## **AGENDA**

July 18, 2012 1:00 to 4:00 p.m.

3:30 - 4:00

Department of Environmental Quality, Conference Room 111, 1520 E. 6<sup>th</sup> Avenue, Helena, Montana

| 1:00 – 1:05 | Welcome   | Janet Kelly - Chair   |
|-------------|---|-----------------------|
| 1:05 – 1:15 | Meeting Purpose   | Paula Stoll           |
| 1:15 – 1:25 | Introductions   | Chris Christensen     |
| 1:25 – 1:30 | Approval of Minutes   | Chris Christensen     |
| 1:30 – 2:15 | Performance Management  – Clarification of Definitions        | HR Work Group         |
| 2:15 – 2:30 | Break   |                       |
| 2:30 – 3:15 | Status Update on Employment  – Issues in Eastern Montana (cor | HR Work Group<br>at.) |
| 3:15 – 3:25 | Public Comment  | Public                |
| 3:25 – 3:30 | Meeting Wrap-up   | Chris Christensen     |
|             |   |                       |

### **Meeting Guidelines**

- Everyone is encouraged to be open and candid.
- Be critical of ideas, concepts, systems, NOT people.

Janet Kelly - Chair

- One person speaks at a time.
- Listen constructively.

Closing Remarks

Be open to new ways and ideas.